

OCCUPATIONAL SAFETY and HEALTH POLICY

- We adopt the approach “human first” and we want our employees to work safely. Our priority is to deliver our employees healthy to their families.
- **Communication** is everything. We are aware of its importance. We use all known channels of communication, internally and externally to protect **interested parties’ benefits**, to understand their **needs and expectations** and **to cooperate with them**.
- **Our leaders** aim to improve our ability to solve complex problems, the arrangement of complicated tasks, making our operations smooth and to get wanted results in current competitive situations. At the same time they are a role model to our employees for them to get continuously better and for them to get good habits.
- We aim to create an **OHS culture** and make it a **lifestyle**.
- We think that it is possible to produce **steel without accidents** and we work for this main purpose.
- We know that if our employees do not **participate** with conscious awareness, we will not achieve our goals. We **support** and **encourage** them to gain knowledge, skills, professional experience and competence in various subjects. Also we support subjects about the infrastructure and resource usage required for OHS activities. We prefer to work with employees with **high quality of life in a safe working environment**.
- We know **we can’t manage what we can’t measure**. We manage all our OHS related activities through the use of current management mechanisms, applicable, consistent and purposeful at every level of our organization. When we deviate from our targets, we **do not remain unresponsive**. If we need to, we develop new ways of doing business and create various systematics.
- We want to **avoid unwanted results**. We investigate the situations/events that are likely to lose control by establishing a cause-effect relationship. We want to predict hazards, threats, harms, risks and **opportunities**. We adopt preventive and curative approaches.
- We don’t want to stay behind development while adapting to the dynamics of the industrial World. We prefer our workplace rules **to be in harmony** with laws and national/international standards our workplace rules. We comply with the conditions of organizations we are a member of. We fulfill our obligations arising from our agreements. We work with all our strength to develop in a **sustainable** manner, periodically review our situation and become an **exemplary institution** in every aspect.

Plant Manager and Member Of Executive Board

